

## Our SHE goals and performance

### *Energy consumption*

Our long-term goal is to reduce energy consumption per employee by approximately 50% from the 2005 baseline levels. We also plan to increase the proportion of sustainable energy we use to 20% of total energy consumed by 2020.

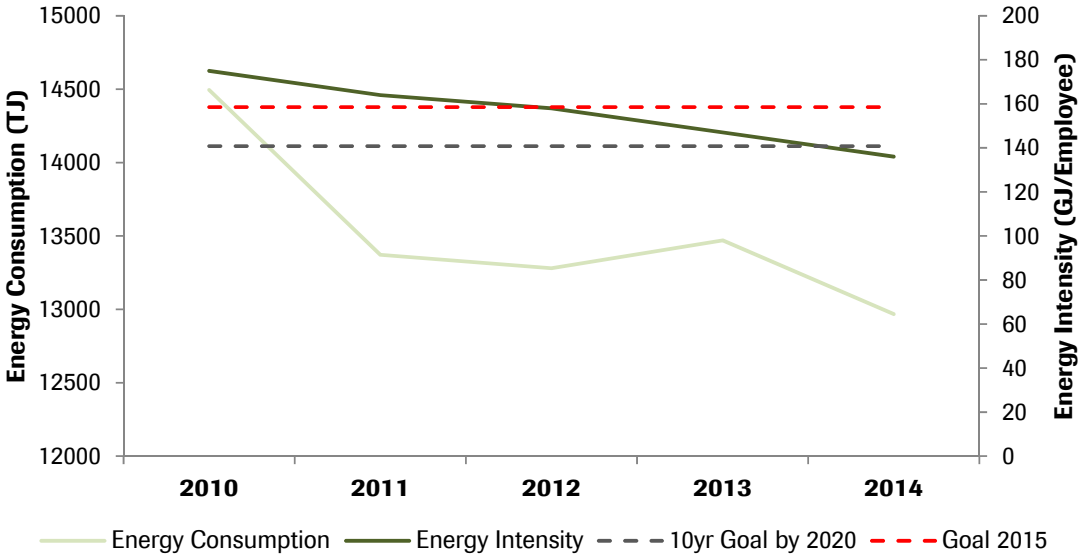
In 2014, our energy consumption decreased by 3.7% while sales grew 5%, thus decoupling energy consumption from the growth of business. Our energy saving activities resulted in a:

- 4.7% decrease in energy used in buildings and stationary equipment (gas, fuel oil, waste, electricity, district heating)
- 5.5% decrease in car fuel consumption
- 27.0% increase in sustainable energy use, bringing the total share of sustainable energy to 12.9% of consumption.

Our reduction efforts around business travel started to show effect in 2014. Although the energy consumption from air travel increased, it only did so by 0.4% compared to 2013, now comprising 20.6% of the total energy consumption.

In 2014, our energy intensity improved by 7.5% reaching 136 GJ/employee by the end of the year. We have, therefore, successfully reached and surpassed the Roche-Group mid-term energy goal of 158.4 GJ/employee as well as taking one more step towards reaching our 2020 goal of 140.8 GJ / employee. In absolute terms we have decreased our overall energy consumption by 10.5% over the last 5 years. Our energy intensity has behaved similarly decreasing from 176 GJ/ employee in 2010 to 136 GJ / employee in 2014. and by 20% by 2020 from 2010 levels.

**Energy**



**Distribution of energy consumption 2014**

